

State treasurer's office latest to give employees paid parental leave

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[Jessica Bartlett](#) *Boston Business Journal*



Courtesy of The Springfield Republican

Another state office has announced a policy offering paid parental leave, with State Treasurer [Deborah Goldberg](#) announcing up to 12 weeks of paid leave for 175 eligible employees.

The new policy, which is immediately in effect, will apply to men and women who have been employed for at least six months and have a baby, adopt a child or raise foster children.

“By instituting paid parental leave in the Treasurer’s Office, we are creating a culture that treats families with the dignity and respect they deserve,” said Treasurer Goldberg. “These are critical steps to building a more committed and more productive workforce, and I hope government agencies and private employers across the state will consider doing the same.”

While state law mandates unpaid parental leave up to 12 weeks, the current policy in the Treasurer’s office allows for up to 10 paid days for birth, adoption or care of a foster child.

Employees have then had to use sick time or vacation time to have paid time off, otherwise employees take unpaid leave.

Employees can still take up to 26 weeks of unpaid parental leave.

The policy is the most generous of the several to be passed in recent weeks. The Boston City Council voted and Mayor Martin Walsh approved giving six weeks paid parental leave to non-union parents to employees who had been employees of the city for over a year.

Additionally, the Attorney General's office announced in May that it would institute a six week paid parental leave policy.

Some legislators are hoping paid parental leave policies will be instituted statewide.